

Talent Privacy Notice

Effective Date: January 4th, 2019

This privacy notice, (“**Talent Privacy Notice**”) sets out how we (as defined below) collect, handle, use, store and/or process (together “**Process**”) personal data and/or sensitive personal data (together “**Data**”) you may share with us and/or that we may receive about you and/or another person in connection with a program intended to be produced by us.

We will Process your Data in accordance with all applicable data protection and/or privacy laws (the “**Data Protection Laws**”).

We hope that this Talent Privacy Notice provides you with a clear explanation about how we may Process your Data but in the event you have any questions or concerns regarding the Processing of your Data, then please feel free to get in touch with us using the contact details set out at the end of this Talent Information Privacy Notice.

<p>Who we are</p>	<p>Warner Bros. Television, a division of WB Studio Enterprises Inc., televisionworkshop@warnerbros.com (“we”, “us” or “our”).</p>
<p>About the Program</p>	<p>References to “Program” in this Talent Information Privacy Notice shall mean the development, program and/or series you have applied for or been approached to appear in and/or any re-edited, re-voiced, reformatted, updated or compilation or any other versions thereof or further series or spin-offs and/or other content as well as any other programs or series developed by Warner Bros. Television, a division of WB Studio Enterprises Inc. (collectively the “Program”).</p>
<p>Consent for Processing Data</p>	<p>If you want to be considered for the Program, you will be asked to provide consent in relation to the processing of the sensitive personal data you provide to us as part of your application (for the purpose of casting for the Program). Sensitive personal data is Data which falls into the categories listed at (f)-(n) below.</p> <p>You may also be offered the opportunity to consent to receiving Marketing Communications from us or communications in relation to casting for other programs.</p>
<p>What types of Data do we collect?</p>	<p>If you are interested in applying for and/or taking part in the Program, as a contributor, we ask that you provide us with certain Data (the “Application”). The Data you share with us as part of the Application can include your:</p> <ul style="list-style-type: none"> (a) name; (b) contact details (e.g. address, email address and/or phone number); (c) gender; (d) appearance (including an image of you); (e) interests; (f) dating preferences/sexual life; (g) racial and/or ethnic background; (h) health data; (i) political opinion; (j) religious or philosophical beliefs; (k) trade union membership; (l) genetic data; (m) criminal history data; and (n) biometric data. <p>In addition to the Data you submit as part of the Application, we may contact you to request further information and/or Data.</p>
<p>Purposes and lawful bases of the Processing of your Data</p>	<p>We Process the Data provided in the Application and any additional Data provided or collected during the Application process for the following purposes:</p> <ul style="list-style-type: none"> (a) Where necessary for our legitimate interests, as listed below, and where our interests are not overridden by your data protection rights: <ul style="list-style-type: none"> (i) to assess your suitability to take part in the Program and if successfully chosen, for any purposes we may reasonably require in order to develop, cast, produce, distribute and/or

market the Program and any associated online content, publicity, promotion and/or distribution materials. There may be additional terms and conditions that apply to the casting of a specific Program so please read these carefully before you submit your Application;

- (ii) to communicate with you about your Application;
- (iii) to use your Data in connection with legal claims, compliance, regulatory and investigative purposes (including disclosure of such Data in connection with legal process or litigation); and
- (iv) to analyze and monitor the diversity of our applicants in accordance with applicable laws.

(b) Where necessary to establish the contributor agreement or take steps linked to this agreement;

(c) Where you give us consent:

- (i) In respect of any sensitive personal data that you provide to us as part of the Application process in order to assess your suitability for a Program;
- (ii) In respect of offers, promotions, publicity, information, news and/or updates and/or other marketing communications (“**Marketing Communications**”): as part of the Application or otherwise, you may also have the option to choose whether or not you wish to receive Marketing Communications from us by email and/or on behalf of the commissioning broadcaster of the Program; our specially chosen partners; and/or sponsors in the entertainment, media and leisure sectors;
- (iii) In respect of casting for other programs: if you have indicated that you wish to be considered for casting of other programs intended to be produced by us or our affiliate companies, then we may share certain Data, such as your name, email address and/or any other such chosen method of communication with the development and/or production teams, commissioning broadcasters, insurers and/ or distributors.

(d) For purposes which are required by law. This includes:

- (i) **Health and Safety:** we may use your Data to assist with reasonable adjustments required, risk assessments necessary for you appearing in the Program or for the purposes of fact checking your Application.

If required, we will ask for your consent before using your Data for a purpose other than those set out in this Talent Information Privacy Notice.

<p>Who will we share your Data with?</p>	<p>We are part of the WarnerMedia group of companies (“Warner Group”). We may from time to time be required, for the purposes of our internal business operations, to share your Data (including sensitive personal data) with one or more of the Warner Group entities.</p> <p>We may also share your Data (including sensitive personal data) with other companies, organizations and/or individuals for the purposes of (i) our internal business operations (including sharing Data with service providers); (ii) operating our website (including sharing Data with service providers); (iii) the casting, development, production and/or distribution of the Program (including sharing Data with the production team, co-producers, the commissioning broadcaster, investors, insurers, distributors, IT system suppliers and/or travel and medical service providers); and/or (iv) complying with our obligations under any applicable laws and/or as required by a court.</p> <p>In respect of Marketing Communications: if you have indicated to us on your Application that you wish to receive Marketing Communications, then we can share certain Data such as your name, email address and/or any other chosen method of communication with other companies, organisations and/or individuals.</p> <p>In respect of casting for other programs: if you have indicated to us that you wish to be considered for casting of other programs, then we can share certain Data such as your name, email address and/or such other chosen method of communication with the development and/or production teams, commissioning broadcasters, insurers and/or distributors.</p> <p>Any companies, organizations and/or individuals, with whom we can share your Data, will be required to comply with the Data Protection Laws and/or other applicable laws. Where we share your Data, we will put in place appropriate technical and organisational procedures designed to safeguard such Data.</p>
<p>How long do we keep your Data?</p>	<p>a) Application for the Program: Unless archived for historical research purposes, any Data you share with us as part of the Application will be kept for up to three (3) years, unless you provide your consent to retain the Data for a longer period (e.g. to be considered as a potential contributor for other Programs).</p> <p>In the event that you are selected as a contributor and take part in the Program, your Data will be kept for as long as the Program is being broadcast, distributed and/or exploited (sometimes this may be in perpetuity).</p> <p>b) Marketing Communications: If you have indicated to us on your Application that you wish to receive Marketing Communications, then your Data will be kept until such time as you notify us that you no longer wish to receive any Marketing Communications.</p> <p>c) Casting for other Programs: If you have indicated to us on your Application that you wish to be considered for casting of any of our other Programs, then your Data will be kept until such time as you notify us that you no longer wish to be considered for our other Programs.</p>
<p>Can we change how we Process your Data?</p>	<p>We reserve the right to make changes to this Talent Information Privacy Notice at any time without prior notice. However, we will notify you if we make substantial changes to this Talent Information Privacy Notice. We will Process Data in accordance with the current Talent Information Privacy Notice displayed.</p>
<p>How can you access the Data we hold about you?</p>	<p>You have the right to obtain a copy of the Data we hold about you in line with the Data Protection Laws. If you would like to obtain a copy of your Data, please contact us using the details set out at the end of this Talent Information Privacy Notice.</p>
<p>What about the links to other websites, including to social</p>	<p>If you have submitted your Application to us via the website, please be aware that the website may contain links to other websites, including social media platforms. Please note that we are not responsible for the practices of other websites, including their</p>

<p>media platforms, on the website?</p>	<p>privacy practices. We recommend that you also read the privacy notices of other websites.</p>
<p>International Transfer</p>	<p>We operate internationally, and many of our systems are currently based in the United States, this means Data we collect will be Processed by us in the U.S. where data protection and privacy regulations will not offer the same level of protection as in other parts of the world, such as the European Union.</p> <p>When we transfer your Data to our United States group members outside the European Economic Area (EEA), we make use of standard contractual clauses which have been approved by the European Commission. We also use these clauses when we transfer your Data to third parties outside the EEA or we may adopt other means to ensure that adequate safeguards are applied to your Data (e.g. Privacy Shield, BCRs, etc). You may obtain a copy of the documents we use to protect your Data when it is transferred outside the EEA by contacting us via email at WBPrivacyOffice@warnerbros.com.</p>
<p>Updates to this Talent Information Privacy Notice</p>	<p>From time to time, we can update this Talent Information Privacy Notice. We will notify you about changes to this Talent Information Privacy Notice by placing a notice on our sites. We encourage you to periodically check back and review this notice so that you always know our current privacy practices.</p>
<p>Who can you contact about your Data and/or this Talent Information Privacy Notice?</p>	<p>If you would like to:</p> <ul style="list-style-type: none"> (i) change, update, correct and/or access your Data, or in certain circumstances, request that your Data be erased, restricted and/or withdraw your consent for us to Process your Data; (ii) notify us that you no longer wish to be considered as a potential contributor (provided you've not already taken part in the Program); (iii) amend, update, restrict, remove your Data for Marketing Communications, for casting of other programs and/or other purposes previously agreed by you; and/or (iv) submit any queries concerning this Talent Information Privacy Notice and/or how we Process your Data; <p>please email us at WBPrivacyOffice@warnerbros.com with full details of your request.</p> <p>Please be aware that there may be a small interim period whilst we update your Data where you may still be contacted for Marketing Communications and/or for other casting purposes.</p> <p>If you'd like to raise a complaint about how we Process your Data, please contact us as set out above in the first instance and we will endeavour to resolve the matter. In the event that you are not satisfied with how we have responded and/or handled your complaint, you may refer the matter to the relevant data protection regulator.</p>